



## Sustainability at DPD Germany

We all live on the same planet. That is why we are all, without exception, responsible for the way we treat this sensitive living space, our environment and our limited resources.

Sustainability is becoming more important than ever. This means mastering the challenges of the present without endangering the future. This requires a great deal of courage and a clear vision. At DPD we take this particular social responsibility very seriously. Our aim is to reduce our CO<sub>2</sub> emissions by 30% by the year 2025.

DPD Group has been investing in climate protection projects worldwide since 2012, making it the first service provider in Germany to guarantee completely carbon-neutral shipping for all parcels. At no additional cost to the customer.

However, the world is constantly changing - and so is the logistics and parcel market. The predicted sharp increase in parcel volumes requires consistent rethinking and new concepts. We aim to continue to shape this change actively and decisively in future. In order to make our contribution to a high quality of life for all people, we examine every single aspect of our operations. Sustainable development is accordingly firmly anchored in our corporate culture.

To achieve our vision we are carrying out the following initiatives:

1. We are consistently converting our vehicle fleet to sustainable drive systems. Following a successful test project in Hamburg further locations in the major conurbations will successively be switched over to locally emission-free vehicles.
2. Our smart city logistics concepts are based on central micro-locations and sustainable delivery concepts. These will reduce congestion and air pollution, especially in the city centre.
3. Our individual facilities are also being specifically adapted in line with our corporate sustainability goals through the use of ecological technologies and energy sources.
4. We are committed to helping people in need. In addition to our DPD Foundation and the cooperation with Plan International we intend to create further scope for expanding our social commitment.
5. Our social commitment is also reflected in our approach as a fair and attractive employer. Thanks to our workforce we are able to offer our customers the best possible service and continue to pursue our goal of being the most sustainable parcel service provider in Germany.

However, we can only achieve the necessary ecological change together. With this in mind we are also working tirelessly on our product and service world - always with the aim of further reducing CO<sub>2</sub> emissions and creating incentives for sustainable operations. After all, we are very aware of our responsibility for our planet and all its people.



Sincerely  
Eric Malitzke  
CEO DPD Germany

